

January 2026

"Advancing Excellence, Building Diverse Legacies Together"



## Your monthly news & updates

Four Pillars of the MPMSDC  
Certify~~Connect~~Develop~~Advocate

Visit our Website

### What does the Mountain Plains MSDC do?

The Mountain Plains Minority Supplier Development Council (**MPMSDC**) provides solutions for corporations that want to partner with the Council to leverage talent, capabilities, and markets that minority suppliers represent. The MPMSDC certifies minority suppliers.

We certify minority suppliers so that Corporate America can maximize and measure the impact of minority suppliers have on communities of color and ethnicity.

[Mountain Plains MSDC](#)

### A Message from MPMSDC Leadership



---

As we begin a new year, we're pleased to share that Stephanie Knight has officially stepped into her role as President & CEO and is now one month into leading the Mountain Plains MSDC. Stephanie has spent her first weeks listening, learning, and engaging with our team, members, and partners to better understand where we are — and where we can go next.

Together, Stephanie and the MPMSDC team are actively working on value-added programs, events, and resources designed to better serve both our MBEs and Corporate Members. The focus for 2026 is clear: stronger connections, practical opportunities, and programming that supports real business growth across our region.

We encourage you to continue checking our website and communications as plans for 2026 take shape. We look forward to sharing what's ahead and to another year of collaboration, impact, and progress with our MPMSDC community.

---

## January "MBE Spotlight"



Name of Company: Broxton Design & Development, Inc.

Owner Name: Pat Broxton

About the Company:

🏠 Broxton Design is a residential interior design firm that transforms everyday spaces into personalized, functional, and inspiring homes. Working closely with clients and a trusted network of architects, contractors, and engineers, the team ensures every detail reflects the client's vision and lifestyle.

🎨 Known for creative design, superior service, and attention to detail, Broxton Design tailors every project—large or small—to meet deadlines, stay within budget, and exceed expectations.

💬 Through one-on-one collaboration and clear communication, they bring each concept to life—turning ideas into timeless spaces clients truly love coming home to.

Contact: **720-298-3203**

Website: [Broxton Design & Development Inc.](http://Broxton Design & Development Inc.)

---

Stay informed about the latest events and engagements organized by the National Minority Supplier Development Council (NMSDC). If you're eager to expand your network, gain valuable insights, and connect with industry leaders, look no further!

To discover a diverse range of upcoming events and to secure your spot, we invite you to click on the NMSDC Events Calendar. This invaluable resource is your gateway to a world of professional growth, innovation, and collaboration within the NMSDC community.

**Stay Connected with the National Council!**

**There are many events to attend each month:**

[\*\*Events Calendar\*\*](#)



---

## Stay informed on what our strategic partners and friends of the MPMSDC are doing!

🔔 **Don't Miss Out! Stay Connected to Our Community**

**See what our Strategic Partners and Corporate Members are doing across the region! Discover upcoming events, business opportunities, and valuable resources designed to help you grow and connect.**

**👉 Click the logos, links or flyers below to view full details and registration links — you won't want to miss what's happening!**

**COMMUNITY NEWS & EVENTS  
from Our Strategic Partners & Friends of  
MPMSDC**

---



## HUMAN RESOURCES & INCLUSION PRACTICE

The workforce, workplace, marketplace, and community are changing in ways that require a management and leadership approach that embraces human resources and inclusion, leading to a greater belonging.

### HR&I: Shaping the Future



#### Workforce

Do you need to enhance your workforce to attract, retain, and develop employees at all levels?



#### Workplace

Do you want to create an atmosphere that promotes a sense of belonging?



#### Community

Do you aspire to align with community partners?



#### Marketplace

Do you seek to connect with markets and suppliers for improved business opportunities?

### Authentico has the solutions!

#### Dr. Andrea Hendricks

Chief Executive Officer/Managing Partner  
drandrea@ticoproductions.com  
(816)729-8616 | www.weareauthentico.com



@Weareauthentico

#### Coaching

#### Assessments

#### Engagement, Outreach & Signature Events

#### Learning & Development

#### HR Strategy & Fractional Projects

#### Inclusion Strategy & Fractional Projects

### Strategy support for your team in 2026

As organizations continue to align and pivot while facing new challenges, we're encountering increasing demand for Human Resources and Inclusion functions – from learning & development strategy to cultural integration. To meet needs effectively without the significant overhead of a full-time executive, organizations are exploring connections with fractional HR and Inclusion work. Authentico has the right framework to explore these opportunities. Over the past 3 years, Authentico has worked with over 50 clients delivering HR and Inclusion fractional work for small, medium, and large organizations locally and nationally. A fractional HR and Inclusion professional offers strategic expertise on a part-time basis, providing:

- **Cost-Effectiveness:** Access senior-level HR strategy at a fraction of the cost of a full-time hire.

- **Scalable Support:** Tailored hours (e.g., 1-2 days/week or a few hours) to match current needs, scaling up or down as required.
- **Expertise:** Direct access to specialized skills in HR strategy, learning and development, talent acquisition, policy development, or culture building.
- **Focus on Growth:** Freed up leadership to focus on core business while ensuring HR and Inclusion best practices support our goals.

This isn't just about filling a gap; it's about building a solid foundation for sustained growth, addressing cultural needs, and managing complex issues like workforce, workplace, marketplace, and community challenges.

I'd like to schedule a brief, 30-minute meeting to discuss your specific HR and Inclusion needs for 2026 and how a fractional model could deliver immediate value.

**Dr. Andrea Hendricks**  
Authentico  
CEO/Managing Partner  
Mobile (816) 729-8616  
Web [ticoproductions.com](http://ticoproductions.com)  
Email [drandrea@ticoproductions.com](mailto:drandrea@ticoproductions.com)

---

**Turner**

GET IN. GET CONNECTED. GET PREQUALIFIED FOR WORK!

THURSDAY, FEBRUARY 12, 2026 | 3:00PM-7:00PM

SALVATION ARMY KROC CENTER OMAHA | 2825 Y STREET OMAHA, NE 68107

## JOIN US!

### SUBCONTRACTORS, VENDORS & EMERGING WORKFORCE PARTNERS!

Join us for dinner and a powerful four-hour networking and info session designed to connect local subcontractors, vendors, and workforce partners with major opportunities!

You'll hear directly from **six leading contractors about upcoming scopes of work—primarily focused on hyperscale data center developments—alongside insights into other exciting projects happening in the area.**

Whether you're an established subcontractor, a trusted vendor, or a small local business eager to expand, this event is designed for intentional partnership. These opportunities aim to **integrate larger trade partners with emerging firms, fostering collaboration and creating pathways for all to succeed in the hyperscale market** and beyond.

This is your chance to get in the room where decisions are made. Show up, stand out, and shape your future in data center construction.

#### PREQUALIFICATION INTEREST INTAKE ONSITE

We'll use a simple Prequalification Interest Form to collect your business info. After the event, our teams will follow up to guide you through the full prequalification process.

[CLICK HERE TO REGISTER!](#)

#### DATE & TIME

Thursday, February 12, 2026  
3:00PM - 7:00PM

#### LOCATION

SALVATION ARMY KROC CENTER OMAHA  
2825 Y Street  
Omaha, NE 68107

#### QUESTIONS?

For questions regarding this program, contact:

**Brennetta Harris** at  
[brennetta.harris@mortenson.com](mailto:brennetta.harris@mortenson.com)

#### PRESENTING CONTRACTORS



Turner Construction are hosting an in-depth informational session with small business partners discussing how to get work within hyperscale data center portfolios.

Five GCs currently working on hyperscale data centers, along with key trade partners (mechanical, electrical, etc.) will be there to meet with small businesses and walk them through the steps to get work on these mega projects.



Garney Companies, Inc. is soliciting sub bids from qualified MBE/WBE/SBE/DBE firms for the **City of Gillette 30-Inch Madison Transmission Line Repair** project.

**Bid Opening: February 6, 2026 at 2:00pm.** Bids are requested to be turned in no more than two hours prior to the bid opening time. Please provide certifications with your bid.

**Location and Description of Work:**

-- The Work is located in Crook County, Wyoming, and extends from mile marker 165 to mile marker 170 along US Hwy 14.  
-- Work to be performed under this Contract includes, but is not limited to, removal of existing 30-inch steel pipeline, valves, blow-offs, access manholes and other pipeline features; installation of replacement 30-inch steel pipeline, valve vaults, access manholes, blow-offs and other pipeline features; internal repair of existing pipeline cement mortar lining; hydrostatic testing, disinfection and flushing of transmission main; grading and surfacing repairs related to pipeline installation, and all other Work required in accordance with the Contract Documents.

**We are requesting bids for the following trades and/or material suppliers:**

Welding | Joint Grouting | Tunneling/Boring | Trucking | Fencing | Erosion Control | Survey | Traffic Control | Quality Control Testing (Weld Inspections, Compaction Testing)

*Please let us know if you need work items separated into smaller tasks or quantities to allow your participation. We will accommodate requests wherever possible and when economically feasible.*

Garney Companies, Inc. is an Equal Opportunity Employer and is available to offer assistance where needed. We strongly encourage all MBE/WBE/SBE/DBE firms interested in this project to submit a competitive bid. Garney Companies, Inc. fully intends to meet or exceed the participation requirements for this project and is prepared to assist all subcontracting firms in achieving their highest quality of work while maintaining the industry's most competitive values. Potential subcontractors are prepared to provide a 100% Payment and Performance Bond from a US Treasury listed Surety Company. Garney will reimburse Subcontractors for the required bond premium, so please provide your bond rate at the time of bid. The decision to bond any or all subcontractors shall be at the sole discretion of Garney Pacific unless the specific project contract documents have other requirements. Please contact us for any insurance, bonding or other project related questions.

Bid documents can be found on our website's Upcoming Bids page at <https://www.garney.com/upcoming-bids/>

**Project Name: 30-inch Madison Transmission Line Repair**

**Bid Due Date/Time: February 6, 2026, at 2:00pm**

**Contact: Collin Macmillan [cmacmillan@garney.com](mailto:cmacmillan@garney.com)**

**Above is the ITB. We are requesting bids for the following trades and/or material suppliers:**

Welding | Joint Grouting | Tunneling/Boring | Trucking | Fencing | Erosion Control | Survey | Traffic Control | Quality Control Testing (Weld Inspections, Compaction Testing)



# COLORADO

## Supplier Diversity Business Directory

EAT, SHOP & ENJOY LOCAL. LIVE 

*Scan to Apply*

Apply for a FREE directory listing to receive:

- Increased visibility to government buyers across the state
- Diverse business verification by submitting your MPMSDC certification
- Upcoming training and event notifications
- Logos to use on promotional materials (verified businesses only)



### Verification and Assistance Provided by the Colorado Supplier Diversity Navigator

Services provided:

- Business verification
- Identify procurement opportunities
- Assistance responding to solicitations
- Construction bond assistance



DPA\_SupplierDiversityHelp  
@state.co.us

Learn more about the Colorado Supplier Diversity Program: [dhr.colorado.gov/sd](http://dhr.colorado.gov/sd)

303.866.5765

Any business registered and in good standing with the Colorado Secretary of State can apply for a free Colorado Supplier Diversity Directory listing.



---

# COLORADO

## Office of Economic Development & International Trade

### New Construction Bond Assistance Training

The State of Colorado launched a new construction bond training program (in English and Spanish) that equips contractors with the knowledge and skills necessary to understand, obtain, and manage bonds for State construction projects. The training is available on-demand on both partner websites. Get started on the training and create a free account here:

- [Construction Bond Assistance Online Course \(English\)](#)
- [Curso en línea de asistencia para fianzas de construcción \(español\)](#)

This training was produced by the Statewide Equity Office's [Bond Assistance Program](#) at the Colorado Department of Personnel & Administration in collaboration with the [Colorado Minority Business Office](#) at the Office of Economic Development & International Trade in response to a 2020 Disparity Study, which identified the need to support contractors with construction bond assistance and because construction bonds are required for performance on State contracts.

The Statewide Equity Office's [Bond Assistance Program](#) offers collateral for new contractors working with the State on general construction and bridge and highway construction projects. The program is also working on a guide for contractors to understand entry points and opportunities for working on State construction projects.

This announcement comes shortly after the successful launch of the [Colorado Supplier Diversity Directory](#), where businesses can apply to be listed for FREE and have their business designations verified as a HUBZone, small, diverse-owned, and/or veteran-owned business. This helps buyers in the State connect with Colorado businesses, resulting in the best value to the State and ensuring that tax dollars spent by the State government are supporting local businesses. Partners at the Minority Business Office will work with businesses seeking certifications.

Those interested in learning more about this training, the Statewide Bond Assistance program, or applying for a FREE listing on the business directory are encouraged to contact the Colorado Supplier Diversity Navigator by calling 303-866-5765, emailing [DPA\\_SupplierDiversityHelp@state.co.us](mailto:DPA_SupplierDiversityHelp@state.co.us), or by visiting [dhr.colorado.gov/sd](http://dhr.colorado.gov/sd).

---



## ONEBiz

"ONEBiz is a dynamic platform developed to fill a gap in small business creation and development. It supports new and existing businesses in the fundamentals of business establishment, growth, and navigation of Omaha's community resource ecosystem and local government services. By connecting entrepreneurs with essential tools, guidance, and partnerships, ONEBiz streamlines access to vital resources for growth and success. Whether you are launching a startup or expanding an established business, ONEBiz serves as a bridge to opportunities within the City of Omaha."

## Do you want to...

### **Start a Business?**

ONEBiz connects entrepreneurs with partner organizations that offer financial assistance, business development support, mentorship, and technical assistance.

### **Grow your Business?**

ONEBiz can connect you to resources to hire staff, applications to access capital, contract with the City, and connect with the existing business community in Omaha.

### **Manage a Development Project?**

ONEBiz guides you through the process of managing a development project, from assembling teams, accessing economic development incentives and working with the City.



**ONEBiz**



Scan here!



## Do you want to...

### **Start a Business?**

ONEBiz connects entrepreneurs with partner organizations that offer financial assistance, business development support, mentorship, and technical assistance.

### **Grow your Business?**

ONEBiz can connect you to resources to hire staff, applications to access capital, contract with the City, and connect with the existing business community in Omaha.

### **Manage a Development Project?**

ONEBiz guides you through the process of managing a development project, from assembling teams, accessing economic development incentives and working with the City.



**ONEBiz**



Scan here!



## **WORK WITH THE CITY**

The City of Omaha Small and Emerging Business (SEB) program provides an opportunity for developing businesses to jumpstart their earning with City contracts. ONEBiz is the hub to learn how to become a vendor with the City, authorize as a SEB, and navigate the City bidding system.

### **OUR PARTNERS**



### **CONTACT US**

-  <https://onebiz.cityofomaha.org/>
-  1819 Farnam St  
Suite 502  
Omaha, NE 68183
-  mallory.cranwell@cityofomaha.org
-  402-444-3484

## **WORK WITH THE CITY**

The City of Omaha Small and Emerging Business (SEB) program provides an opportunity for developing businesses to jumpstart their earning with City contracts. ONEBiz is the hub to learn how to become a vendor with the City, authorize as a SEB, and navigate the City bidding system.

### **OUR PARTNERS**



### **CONTACT US**

-  <https://onebiz.cityofomaha.org/>
-  1819 Farnam St  
Suite 502  
Omaha, NE 68183
-  mallory.cranwell@cityofomaha.org
-  402-444-3484



## 2026 Impactful Partnerships Symposium & Awards

**Save the Date! February 25<sup>th</sup>, 2026**

Join us Wednesday 2/25/26 for the annual Impactful Partnerships Symposium & Awards from 11am-1pm. Lunch will be provided, and we will have networking, a speaker, and award our 2025 Partners of the Year and new Impact Award!

A full invite with the agenda and a place to RSVP will be going out in January. For any questions, please reach out to Mark Ward, Email: [mward3@burnsmcd.com](mailto:mward3@burnsmcd.com).

Have a Happy Holidays & we look forward to seeing you in February!!



In today's unpredictable business climate, most great business owners have succeeded because of a mentor; someone who believed in their potential and helped them navigate the complex world of entrepreneurship. This rings especially true for the owners of small, diverse businesses, who often face many barriers to success.

Our latest edition of **Together By Design** highlights two companies that have benefited from our Accelerate mentorship program, a joint venture with Evergy and Ralph G. Moore & Associates. Read about our Accelerate graduates and see how mentorship is making an impact.



[CLICK HERE TO READ FULL BURNS &  
McDONNELL NEWSLETTER](#)



**\*\*BID OPPORTUNITY\*\*  
BID OPPORTUNITY\*\*BID OPPORTUNITY\*\*  
BID OPPORTUNITY\*\***

Exciting News from Hickman Mills C-1 School District!

We are thrilled to announce that Hickman Mills C-1 School District is seeking proposals for a variety of exciting projects and initiatives. This is your chance to collaborate with us and

make a meaningful impact on our school community.

Stay tuned and keep checking back regularly to discover the latest opportunities. Don't miss out on the chance to be part of something amazing!

## Bid Webpage

---



Startups + Industry

Innovate With NREL

We serve our private and public funding partners by leveraging the capabilities at NREL and activating our network of startups, investors, incubators, foundations, and industry partners.

[Innovation and Entrepreneurship Center | NREL](#)

[Events | Innovation and Entrepreneurship Center | NREL](#)

---

---





## Learn How to Do Business with DPS

DPS offers monthly workshops to help potential contractors and vendors navigate the bidding process and discover opportunities within the district.

### Workshop Details:

- When: Every second Thursday of the month, from 1:00 PM – 2:30 PM
- Where: Acoma Campus, 1617 S. Acoma Street, Denver, CO 80223
- Virtual Option: Available upon request. Contact Jennifer Malpiede at [jennifer\\_malpiede@dpsk12.org](mailto:jennifer_malpiede@dpsk12.org) for virtual attendance.

### Why Attend?

- Gain a comprehensive overview of the DPS bidding process.
- Learn what's needed to become a business partner.
- Stay informed on your application status and upcoming bid opportunities through the Office of Business Diversity (OBD).

### Contact Us:

- Phone: 720-423-1920
- Email: Business Diversity

Take the first step toward partnering with DPS and unlocking exciting opportunities!

## 2026 Workshop Series

- Dates TBD

[DPS Calendar of Events](#)



## Attention MBEs: Explore Procurement Opportunities with Denver Public Schools!

Discover New Projects: Access the Denver Public Schools (DPS) bid page to explore a wide range of projects tailored for diverse businesses.

Expand Your Business: DPS offers incredible procurement opportunities—don't miss out on these chances to grow and collaborate!

Get Started: Visit the DPS bid page today and position your business for success.

Act Now: These opportunities won't last long. Be sure to check the bid page regularly for updates!

Your next big project could be just a click away!

[DPS BID PAGE](#)



## Making Learning Real Through K-12 Education & Industry Partnerships

Denver Public Schools is looking to engage with new companies in Metro Denver through its Career Development Programs!

The district's K-12 work-based learning initiatives offers students the chance to explore their career identity, visualize what's possible, and gain hands-on experience within their pathway of interest.

By collaborating with local businesses, DPS is committed to broadening opportunities for youth while strengthening a local homegrown talent pipeline in the community. Programs include industry exploration events, career mentorships, high school internships, and more.

Promote your company and industry to the next generation of our workforce in 2025 by submitting a [\*\*Partner Interest Form\*\*](#).

Please reach out to me if you have any questions or need additional info.

And thank you so much for giving my team a platform to help promote these impactful initiatives in support of DPS students! 

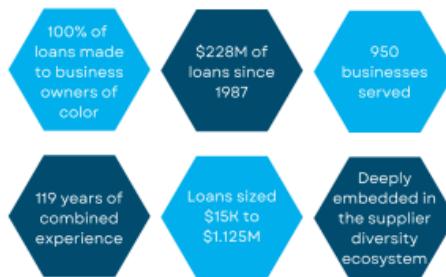
---

---



#### MISSION

The Business Consortium Fund, Inc. (BCF) exists to empower entrepreneurs by advancing equitable capital access for business owners of color. We provide funding and advice to certified minority businesses operating in the supply chains of the nation's largest corporations, as well as the supply chains of government organizations.



#### VISION

We envision a thriving economy with equitable capital access for business owners of color, including eliminating the racial wealth gap.

#### OFFERINGS

##### LOAN TYPES

- Short term working capital (1 to 5 years)
- Long term debt (5 to 10 years)
- Receivables financing
- Purchase order financing
- Equipment financing
- Micro loans from \$10K to \$100K

##### GENERAL REQUIREMENTS

- Past 3 years financial statements
- Past 3 years filed business and personal tax returns
- Personal financial statement for the owner
- Accounts receivable and payable aging reports
- 6 months of business bank statements
- Bios for company owners and key employees
- Personal guarantee from owners 10% or greater

APPLY AT: [bcfcapital.com](http://bcfcapital.com)

*Access to supplier contracts is a proven path for growth to small business owners.*

#### CONTACT US

- Camellia Loojune | Director of Small Business Lending  
[cloojune@bcfcapital.com](mailto:cloojune@bcfcapital.com)  
212.243.7360 x 206
- Ruben Rodriguez | Chief Lending Officer  
[rrodriguez@bcfcapital.com](mailto:rrodriguez@bcfcapital.com)  
212.243.7360 x 203

## 2026 MBEIC UPDATES

#### What is the MBEIC?

Each affiliate regional council has a Minority Business Enterprise Input Committee (**MBEIC**) that consists of owners/executives of minority businesses elected by local NMSDC- certified MBEs. As a standing committee of the affiliate regional council's Board of Directors, the MBEIC provides constructive input, promotes council events and activities, develops programs and serves as the liaison between corporate members, staff and MBEs.

## **NEWS from the MBEIC**

### **January 2026**

#### **The Paradox of Life**

Isn't it strange how paradoxical this work can feel? Growth often shows up as discomfort before it becomes confidence. Progress can feel like pressure before it becomes purpose. And sometimes, the hardest seasons are the ones shaping us the most.

Whether you're building capacity, navigating new opportunities, or stretching into unfamiliar rooms, it's normal to feel challenged along the way. Learning something new can make you feel behind before it makes you better. Taking bold steps can feel scary before it feels empowering. But every conversation, every bid, every early morning and late night is part of the process—proof that you're still moving forward.

As the MBEIC, we want to remind our community: if it feels hard, it probably matters. Keep showing up — even when you feel tired, uncertain, or behind. You may be in the middle of becoming... and that's exactly where you're supposed to be.

Inspired by the poem "Becoming" by Brianna Wiest.

The MBEIC is here to support you every step of the way. Whether you need guidance navigating a certification, making strategic connections, or simply staying informed about contract trends - we're committed to helping our MBE community thrive. Let this summer be a season of momentum!

**Stay tuned for more ways the MBEIC is working to advocate for and support our certified businesses throughout the region.**

---

Stay engaged, stay empowered, and let's rise to the challenge—together.  
– The MBEIC Committee

# Mountain Plains MSDC Board of Directors

To meet our entire Board of Directors please check our website:

We're grateful to our Officers, Executive Committee and Board of Directors for their thought leadership, service and support in making a difference towards minority business enterprises economic inclusion and parity.

---



\*\*\*Mountain Plains MSDC new hires and promotions\*\*\*

To meet our entire staff please check our website:

The Council is uniquely positioned to offer management and technical services relevant for a dynamic marketplace including: business consulting, matchmaking, contract opportunity sourcing, finance sourcing and access to international markets.

---

**Reminders to Check the following:**



Click Here for  
Current Opportunities

Our bid opportunity page  
updates daily! This is  
password protected and



**ONLY for certified MBEs. If you need the updated password, please contact us at 303-623-3037 or [communications@mpmsdc.org](mailto:communications@mpmsdc.org)**

**Keep checking our calendar of events page to register for upcoming events!**

Mountain Plains Minority Supplier Development Council | 6025 S. Quebec St. Suite 135 | Centennial, CO 80111 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)