

**December 2025**

**"Advancing Excellence, Building Diverse Legacies Together"**

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## **Your monthly news & updates**

**Four Pillars of the MPMSDC**  
**Certify~~Connect~~Develop~~Advocate**

[Visit our Website](#)

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### **What does the Mountain Plains MSDC do?**

The Mountain Plains Minority Supplier Development Council (**MPMSDC**) provides solutions for corporations that want to partner with the Council to leverage talent, capabilities, and markets that minority suppliers represent. The MPMSDC certifies minority suppliers.

We certify minority suppliers so that Corporate America can maximize and measure the impact of minority suppliers have on communities of color and ethnicity.

[Mountain Plains MSDC](#)

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**Belinda Hooks**  
**Mountain Plains MSDC**  
**Executive Vice President**

## **Executive Vice President's Corner**

Get Connected.  
Stay Connected.  
Be Connected!



### **Greetings and Welcome to December**

Hello MBEs, Corporate Members, and Strategic Partners!

As we close out 2025, I want to take a moment to welcome **Stephanie Knight**, our new President & CEO, to the Mountain Plains MSDC. Stephanie brings a strong background in leadership, organizational development, and community impact. We're excited for the vision, energy, and strategic direction she'll bring to our Council as we move into a new year of growth and opportunity.

Our team is also hard at work preparing a robust 2026 calendar filled with programs, events, and resources designed to strengthen business connections, expand opportunities for our MBEs, and deepen partnerships with our corporate members. You'll see a continued focus on innovation, collaboration, and measurable impact across our four-state region.

As the holiday season begins, we want to thank each of you—our MBEs, corporate partners, and strategic allies—for your continued engagement and support throughout the year. Wishing you a joyful holiday season and a successful start to 2026!

Thank you for being part of our community. Your commitment to advancing inclusive procurement and supplier development continues to inspire us.

Belinda Hooks  
Executive Vice President  
Mountain Plains MSDC

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👉 **Join Us in Welcoming Stephanie Knight to MPMSDC Leadership**



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We are excited to officially welcome **Stephanie Knight as the new President & CEO** of the Mountain Plains Minority Supplier Development Council. Stephanie brings a wealth of leadership experience in organizational strategy, economic development, and inclusive business growth. Her proven track record, paired with a deep understanding of our region's business landscape, positions her to lead MPMSDC into a new era of opportunity, innovation, and impact.

We would also like to extend our sincere appreciation to Andra Hargrave for his leadership during his time as Interim President & CEO. Andra provided steady guidance and support throughout this important transition, and we are grateful for his commitment to the Council and our mission. His contributions helped pave the way for a strong and purposeful handoff as we move into this next chapter.

**Please join us in welcoming Stephanie Knight to the MPMSDC family!**

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## **December "MBE Spotlight"**



Name of Company: Broxton Design & Development, Inc.

Owner Name: Pat Broxton

About the Company:

🏠 Broxton Design is a residential interior design firm that transforms everyday spaces into personalized, functional, and inspiring homes. Working closely with clients and a trusted network of architects, contractors, and engineers, the team ensures every detail reflects the client's vision and lifestyle.

🎨 Known for creative design, superior service, and attention to detail, Broxton Design tailors every project—large or small—to meet deadlines, stay within budget, and exceed expectations.

💬 Through one-on-one collaboration and clear communication, they bring each concept to life—turning ideas into timeless spaces clients truly love coming home to.

Contact: 720-298-3203

Website: [Broxton Design & Development Inc.](#)

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Stay informed about the latest events and engagements organized by the National Minority Supplier Development Council (NMSDC). If you're eager to expand your network, gain valuable insights, and connect with industry leaders, look no further!

To discover a diverse range of upcoming events and to secure your spot, we invite you to click on the NMSDC Events Calendar. This invaluable resource is your gateway to a world of professional growth, innovation, and collaboration within the NMSDC community.

**Stay Connected with the National Council!**

**There are many events to attend each month:**

**[Events Calendar](#)**




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## Stay informed on what our strategic partners and friends of the MPMSDC are doing!

 **Don't Miss Out! Stay Connected to Our Community**

See what our Strategic Partners and Corporate Members are doing across the region! Discover upcoming events, business opportunities, and valuable resources designed to help you grow and connect.

 **Click** the logos, links or flyers below to view full details and registration links — you won't want to miss what's happening!

**COMMUNITY NEWS & EVENTS**  
from Our Strategic Partners & Friends of  
MPMSDC

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# COLORADO

## Supplier Diversity Business Directory

### EAT, SHOP & ENJOY LOCAL. LIVE

Apply for a FREE directory listing to receive:

- Increased visibility to government buyers across the state
- Diverse business verification by submitting your MPMSDC certification
- Upcoming training and event notifications
- Logos to use on promotional materials (verified businesses only)

*Scan to Apply*



### Verification and Assistance Provided by the Colorado Supplier Diversity Navigator

Services provided:

- Business verification
- Identify procurement opportunities
- Assistance responding to solicitations
- Construction bond assistance

Learn more about the Colorado Supplier Diversity  
Program: [dhr.colorado.gov/sd](http://dhr.colorado.gov/sd)



DPA\_SupplierDiversityHelp  
@state.co.us

303.866.5765

Any business registered and in good standing with the Colorado Secretary of State can apply for a free Colorado Supplier Diversity Directory listing.





# COLORADO

## Office of Economic Development & International Trade

### New Construction Bond Assistance Training

The State of Colorado launched a new construction bond training program (in English and Spanish) that equips contractors with the knowledge and skills necessary to understand, obtain, and manage bonds for State construction projects. The training is available on-demand on both partner websites. Get started on the training and create a free account [here](#):

- [Construction Bond Assistance Online Course \(English\)](#)
- [Curso en línea de asistencia para fianzas de construcción \(español\)](#)

This training was produced by the Statewide Equity Office's [Bond Assistance Program](#) at the Colorado Department of Personnel & Administration in collaboration with the [Colorado Minority Business Office](#) at the Office of Economic Development & International Trade in response to a 2020 Disparity Study, which identified the need to support contractors with construction bond assistance and because construction bonds are required for performance on State contracts.

The Statewide Equity Office's [Bond Assistance Program](#) offers collateral for new contractors working with the State on general construction and bridge and highway construction projects. The program is also working on a guide for contractors to understand entry points and opportunities for working on State construction projects.

This announcement comes shortly after the successful launch of the [Colorado Supplier Diversity Directory](#), where businesses can apply to be listed for FREE and have their business designations verified as a HUBZone, small, diverse-owned, and/or veteran-owned business. This helps buyers in the State connect with Colorado businesses, resulting in the best value to the State and ensuring that tax dollars spent by the State government are supporting local businesses. Partners at the Minority Business Office will work with businesses seeking certifications.

Those interested in learning more about this training, the Statewide Bond Assistance program, or applying for a FREE listing on the business directory are encouraged to contact the Colorado Supplier Diversity Navigator by calling 303-866-5765, emailing **DPA\_SupplierDiversityHelp@state.co.us**, or by visiting [dhr.colorado.gov/sd](http://dhr.colorado.gov/sd).

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# ONEBiz

"ONEBiz is a dynamic platform developed to fill a gap in small business creation and development. It supports new and existing businesses in the fundamentals of business establishment, growth, and navigation of Omaha's community resource ecosystem and local government services. By connecting entrepreneurs with essential tools, guidance, and partnerships, ONEBiz streamlines access to vital resources for growth and success. Whether you are launching a startup or expanding an established business, ONEBiz serves as a bridge to opportunities within the City of Omaha."



## Do you want to...

### ***Start a Business?***

ONEBiz connects entrepreneurs with partner organizations that offer financial assistance, business development support, mentorship, and technical assistance.

### ***Grow your Business?***

ONEBiz can connect you to resources to hire staff, applications to access capital, contract with the City, and connect with the existing business community in Omaha.

### ***Manage a Development Project?***

ONEBiz guides you through the process of managing a development project, from assembling teams, accessing economic development incentives and working with the City.



**ONEBiz**



Scan here!

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**ONEBiz**



Scan here!



CITY OF  
OMAHA  
HUMAN  
RIGHTS  
& RELATIONS  
DEPARTMENT

ADVANCING OPPORTUNITY FOR ALL



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& RELATIONS  
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ADVANCING OPPORTUNITY FOR ALL

## **WORK WITH THE CITY**

The City of Omaha Small and Emerging Business (SEB) program provides an opportunity for developing businesses to jumpstart their earning with City contracts. ONEBiz is the hub to learn how to become a vendor with the City, authorize as a SEB, and navigate the City bidding system.

### **OUR PARTNERS**



### **CONTACT US**



<https://onebiz.cityofomaha.org/>



1819 Farnam St  
Suite 502  
Omaha, NE 68183



[mallory.cranwell@cityofomaha.org](mailto:mallory.cranwell@cityofomaha.org)



402-444-3484

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Suite 502  
Omaha, NE 68183



[mallory.cranwell@cityofomaha.org](mailto:mallory.cranwell@cityofomaha.org)



402-444-3484



## 2026 Impactful Partnerships Symposium & Awards

**Save the Date! February 25<sup>th</sup>, 2026**

Join us Wednesday 2/25/26 for the annual Impactful Partnerships Symposium & Awards from 11am-1pm. Lunch will be provided, and we will have networking, a speaker, and award our 2025 Partners of the Year and new Impact Award!

A full invite with the agenda and a place to RSVP will be going out in January. For any questions, please reach out to Mark Ward, Email: [mward3@burnsmcd.com](mailto:mward3@burnsmcd.com).

Have a Happy Holidays & we look forward to seeing you in February!!



In today's unpredictable business climate, most great business owners have succeeded because of a mentor; someone who believed in their potential and helped them navigate the complex world of entrepreneurship. This rings especially true for the owners of small, diverse businesses, who often face many barriers to success.

Our latest edition of **Together By Design** highlights two companies that have benefited from our [Accelerate mentorship program](#), a joint venture with Evergy and Ralph G. Moore & Associates. Read about our Accelerate graduates and see how mentorship is making an impact.



**Together** By Design

Strategic Partners Newsletter

CLICK HERE TO READ FULL BURNS &  
McDONNELL NEWSLETTER



**\*\*BID OPPORTUNITY\*\***  
**BID OPPORTUNITY\*\*BID OPPORTUNITY\*\***  
**BID OPPORTUNITY\*\***

Exciting News from Hickman Mills C-1 School District!

We are thrilled to announce that Hickman Mills C-1 School District is seeking proposals for a variety of exciting projects and initiatives. This is your chance to collaborate with us and

make a meaningful impact on our school community.

Stay tuned and keep checking back regularly to discover the latest opportunities. Don't miss out on the chance to be part of something amazing!

## Bid Webpage

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Startups + Industry  
Innovate With NREL

We serve our private and public funding partners by leveraging the capabilities at NREL and activating our network of startups, investors, incubators, foundations, and industry partners.

[Innovation and Entrepreneurship Center | NREL](#)

[Events | Innovation and Entrepreneurship Center | NREL](#)

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## Learn How to Do Business with DPS

DPS offers monthly workshops to help potential contractors and vendors navigate the bidding process and discover opportunities within the district.



### Workshop Details:

- When: Every second Thursday of the month, from 1:00 PM – 2:30 PM
- Where: Acoma Campus, 1617 S. Acoma Street, Denver, CO 80223
- Virtual Option: Available upon request. Contact Jennifer Malpiede at [jennifer\\_malpiede@dpsk12.org](mailto:jennifer_malpiede@dpsk12.org) for virtual attendance.



### Why Attend?

- Gain a comprehensive overview of the DPS bidding process.
- Learn what's needed to become a business partner.
- Stay informed on your application status and upcoming bid opportunities through the Office of Business Diversity (OBD).



### Contact Us:

- Phone: 720-423-1920
- Email: Business Diversity



Take the first step toward partnering with DPS and unlocking exciting opportunities!

### 2026 Workshop Series

- Dates TBD

## DPS Calendar of Events



## Attention MBEs: Explore Procurement Opportunities with Denver Public Schools!



Discover New Projects: Access the Denver Public Schools (DPS) bid page to explore a wide range of projects tailored for diverse businesses.



Expand Your Business: DPS offers incredible procurement opportunities—don't miss out on these chances to grow and collaborate!



Get Started: Visit the DPS bid page today and position your business for success.



Act Now: These opportunities won't last long. Be sure to check the bid page regularly for updates!



Your next big project could be just a click away!

## DPS BID PAGE





## Making Learning Real Through K-12 Education & Industry Partnerships

Denver Public Schools is looking to engage with new companies in Metro Denver through its Career Development Programs!

The district's K-12 work-based learning initiatives offers students the chance to explore their career identity, visualize what's possible, and gain hands-on experience within their pathway of interest.

By collaborating with local businesses, DPS is committed to broadening opportunities for youth while strengthening a local homegrown talent pipeline in the community. Programs include industry exploration events, career mentorships, high school internships, and more.

Promote your company and industry to the next generation of our workforce in 2025 by submitting a **Partner Interest Form.**

Please reach out to me if you have any questions or need additional info.

And thank you so much for giving my team a platform to help promote these impactful initiatives in support of DPS students! 🎉

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### MISSION

The Business Consortium Fund, Inc. (BCF) exists to empower entrepreneurs by advancing equitable capital access for business owners of color. We provide funding and advice to certified minority businesses operating in the supply chains of the nation's largest corporations, as well as the supply chains of government organizations.

### VISION

We envision a thriving economy with equitable capital access for business owners of color, including eliminating the racial wealth gap.

100% of  
loans made  
to business  
owners of  
color

\$228M of  
loans since  
1987

950  
businesses  
served

119 years of  
combined  
experience

Loans sized  
\$15K to  
\$1.125M








Deeply  
embedded in  
the supplier  
diversity  
ecosystem

## OFFERINGS

### LOAN TYPES

-  Short term working capital (1 to 5 years)
-  Long term debt (5 to 10 years)
-  Receivables financing
-  Purchase order financing
-  Equipment financing
-  Micro loans from \$10K to \$100K

### GENERAL REQUIREMENTS

-  Past 3 years financial statements
-  Past 3 years filed business and personal tax returns
-  Personal financial statement for the owner
-  Accounts receivable and payable aging reports
-  6 months of business bank statements
-  Bios for company owners and key employees
-  Personal guarantee from owners 10% or greater

APPLY AT: [bcfcapital.com](https://bcfcapital.com)

*Access to supplier  
contracts is a proven  
path for growth to small  
business owners.*

### CONTACT US



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212.243.7360 x 206



Ruben Rodriguez | Chief Lending Officer  
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212.243.7360 x 203

# 2025 MBEIC UPDATES

## What is the MBEIC?

Each affiliate regional council has a Minority Business Enterprise Input Committee (**MBEIC**) that consists of owners/executives of minority businesses elected by local NMSDC- certified MBEs. As a standing committee of the affiliate regional council's Board of Directors, the MBEIC provides constructive input, promotes council events and activities, develops programs and serves as the liaison between corporate members, staff and MBEs.

## **NEWS from the MBEIC**

### **December 2025**

The MBEIC Committee is excited to welcome **Stephanie Knight as the new President & CEO of the Mountain Plains Minority Supplier Development Council**. Stephanie brings a bold vision, deep regional economic-development experience, and a proven track record of advancing equity and opportunity for minority-owned businesses. Her leadership background and commitment to strengthening inclusive supply chains position MPMSDC for an impactful next chapter of growth and collaboration.

As a committee dedicated to elevating MBE voices and expanding meaningful access to opportunity, MBEIC looks forward to partnering with Stephanie as she deepens relationships with corporate members, public agencies, and community stakeholders. We are energized by the momentum ahead and excited to support initiatives that further empower certified MBEs across the Mountain Plains region.

The MBEIC is here to support you every step of the way. Whether you need guidance navigating a certification, making strategic connections, or simply staying informed about contract trends - we're committed to helping our MBE community thrive. Let this summer be a season of momentum!

**Stay tuned for more ways the MBEIC is working to advocate for and support our certified businesses throughout the region.**

Stay engaged, stay empowered, and let's rise to the challenge—together.  
– **The MBEIC Committee**



**Mountain Plains MSDC Board of Directors**

**To meet our entire Board of Directors please  
check our website:**

We're grateful to our Officers, Executive Committee and Board of Directors for their thought leadership, service and support in making a difference towards minority business enterprises economic inclusion and parity.



**Mountain Plains**  
Minority Supplier  
Development Council  
CO-KS-MO-NE

**\*\*\*Mountain Plains MSDC new hires and promotions\*\*\***

**To meet our entire staff please check our website:**

The Council is uniquely positioned to offer management and technical services relevant for a dynamic marketplace including: business consulting, matchmaking, contract opportunity sourcing, finance sourcing and access to international markets.

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## Reminders to Check the following:



[Click Here for  
Current Opportunities](#)

Our bid opportunity page updates daily! **This is password protected and ONLY for certified MBEs.** If you need the updated password, please contact us



Keep checking our calendar of events page to register for upcoming events!

**at 303-623-3037 or  
communications@mpmsdc.org**

Mountain Plains Minority Supplier Development Council | 6025 S. Quebec St. Suite 135 | Centennial, CO  
80111 US

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