November 2025

"Advancing Excellence, Building Diverse Legacies Together"



Your monthly news & updates

Four Pillars of the MPMSDC Certify~Connect~Develop~Advocate

Visit our Website

What does the Mountain Plains MSDC do?

The Mountain Plains Minority Supplier Development Council (MPMSDC) provides solutions for corporations that want to partner with the Council to leverage talent, capabilities, and markets that minority suppliers represent. The MPMSDC certifies minority suppliers.

We certify minority suppliers so that Corporate America can maximize and measure the impact of minority suppliers have on communities of color and ethnicity.

Mountain Plains MSDC

Executive Vice President's Corner

Get Connected.
Stay Connected.
Be Connected!



Belinda Hooks
Mountain Plains MSDC
Executive Vice President



Greetings and Welcome to November

Hello MBEs, Corporate Members, and Strategic Partners!

As we enter the final stretch of the year, our November newsletter is filled with updates, resources, and opportunities to keep our network connected and growing.

□ Event Highlights

We're proud to share a recap of our Colorado Business Enterprise Summit, hosted at **Charter Communications**. The event featured inspiring keynotes from Steve Boice (CHFA) and Dr. Plashan McCune (Higher Learning U), dynamic panels with MBEs and corporate leaders, and productive one-on-one meetings during the BEAR Roundtable with partners like Ryan Companies, Swinerton, and MBDA. A special thank-you to Wicked Ambitionz Catering for another outstanding spread—photos are below!

☐ Upcoming Events & Opportunities

This month brings valuable programs like virtual sessions regarding grants with the Nebraska Urban league, Denver Public Schools procurement workshops, and updates from NMSDC, where we congratulate Donald Cravins Jr. on his new role as President & CEO.

☐ Resources & Training

Explore the Construction Bond Assistance Training—a free online course available in English and Spanish—and make sure your company is listed in the Colorado Supplier Diversity Directory to increase visibility with key partners.

☐ Awards & Recognition

The SBA National Small Business Week Awards nominations are now open through **December 8**. This is a great opportunity to celebrate excellence across categories like Exporter, Manufacturer, and Blue-Collar Small Business of the Year.

☐ MBEIC Updates

Stay informed on potential DBE Program changes that may impact certification requirements and be sure to check out this month's **MBE Spotlight** on Reality Technology, led by Ivan Drinks Sr., a company delivering practical, affordable tech and AI solutions for small businesses.

There's a lot to celebrate and even more to look forward to. Please take a few minutes to scroll through this month's newsletter and share it with your network — your engagement continues to strengthen the MPMSDC community.

Thank you for being part of our community. Your commitment to advancing inclusive procurement and supplier development continues to inspire us.

Belinda Hooks
Executive Vice President
Mountain Plains MSDC

Colorado	Business	Enterpri	se S	Summit	&	Lunch	neon
		Reca	p				

∃ Stayi	ng the	Course	
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What a powerful and inspiring day in Colorado! The Mountain Plains MSDC hosted the final LIVE Summit of 2025 at **Charter Communications**, bringing together MBEs, corporate members, and strategic partners for a day of learning, connection, and collaboration.

- ☐ Dynamic Speakers & Engaging Panels
 - Morning Keynote: Steve Boice, CHFA strategies for staying financially strong through every business stage
 - Afternoon Keynote: Dr. Plashan McCune, Higher Learning U, Inc. – managing mental and emotional resilience to sustain success
 - MBE Panel: Success stories of perseverance and growth from Noel Bernal, Lili Han, Leon Cerna, and Ivan Drinks Sr.
 - Corporate Panel: Supplier diversity insights from Lindsay Brown (Swinerton), Lorena Calderon (Ryan Companies), and Patrick Mullen (Border States)

□ BEAR – Business Enterprise Advocates Roundtable
MBEs met one-on-one with corporate and strategic partners
including:
☐ Ryan Companies ☐ Swinerton ☐ University of Colorado

□ Lumen □ MBDA □ First Bank □ OEDIT □ Department of Personnel & Administration □ Higher Learning U, Inc.
 □ Scroll below for event highlights and photos! □ Thank you to everyone who joined us, shared your expertise, and helped us Stay the Course together in



2025!











2025 Programming & Events from the Mountain Plains Council



TOPIC: Best Practice Resources: Building Effective Efforts in Supplier Inclusion

Join Dr. Andrea Hendricks and a panel of corporate thought leaders for a 90-minute, discussion-driven session focused on practical strategies and resources that strengthen supplier inclusion efforts.

- Discussion Highlights:
- Explore effective resources, tools, and frameworks that drive measurable supplier inclusion results.
- Hear from corporate leaders sharing real-world best practices and success stories.
- Learn how to leverage technology, data, and partnerships to enhance supplier engagement.
- Discover approaches/types of resources & processes for supplier inclusion success.

Your virtual hostess: Dr. Andrea Hendricks



- Ideal for:
- Supplier Engagement
- Procurement & Supply Chain Leaders
- Corporate Members & Strategic Partners

VIRTUAL

CERTIFY | DEVELOP | CONNECT | ADVOCATE

REGISTER HERE FOR VIRTUAL CORPORATE ROUNDTABLE

Stay informed about the latest events and engagements organized by the National Minority Supplier Development Council (NMSDC). If you're eager to expand your network, gain valuable insights, and connect with industry leaders, look no further!

To discover a diverse range of upcoming events and to secure your spot, we invite you to click on the NMSDC Events Calendar. This invaluable resource is your gateway to a world of professional growth, innovation, and collaboration within the NMSDC community.



Stay Connected with the National Council!

There are many events to attend each month:

Events Calendar



NMSDC is pleased to share that <u>Donald Cravins</u>, <u>Jr., Esq.</u>, has been officially named President and CEO.

His proven leadership and vision will continue driving our mission to advance equitable economic opportunity and strengthen the MBE ecosystem nationwide.

The next chapter starts now.

Stay informed on what our strategic partners and friends of the MPMSDC are doing!

□ Don't Miss Out! Stay Connected to Our Community

See what our Strategic Partners and Corporate Members are doing across the region! Discover upcoming events, business opportunities, and valuable resources designed to help you grow and connect.

□ Click the logos, links or flyers below to view full details and registration links — you won't want to miss what's happening!

COMMUNITY NEWS & EVENTS from Our Strategic Partners & Friends of MPMSDC



EAT, SHOP & ENJOY LOCAL. LIVE CO

Apply for a FREE directory listing to receive:

- Increased visibility to government buyers across the state
- Diverse business verification by submitting your MPMSDC certification
- · Upcoming training and event notifications
- Logos to use on promotional materials (verified businesses only)











Verification and Assistance Provided by the Colorado Supplier Diversity Navigator

Services provided:

- · Business verification
- · Identify procurement opportunities
- Assistance responding to solicitations
- Construction bond assistance

Learn more about the Colorado Supplier Diversity Program: dhr.colorado.gov/sd



DPA_SupplierDiversityHelp @state.co.us

303.866.5765

Any business registered and in good standing with the Colorado Secretary of State can apply for a free Colorado Supplier Diversity Directory listing.

Location: Delta Hotel by Marriott Denver/Northglenn 10 E

120th Ave Northglenn, CO 80233

Time: 7:00a.m. to 4:30p.m

Date: Monday, December 1, 2025

Whether you're attending breakout sessions or showcasing your business as an exhibitor, this is the place to connect, learn, and grow!

Why Attend?

- Engage with government procurement leaders and decisionmakers
- Learn best practices, strategies, and innovations through targeted sessions
- Showcase your business and connect with potential buyers
- Network with public agencies and fellow vendors

REGISTER HERE



2025 RMGPA Winter Conference & Advance Colorado Procurement Expo

A PREMIER EVENT CONNECTING PROCUREMENT PROFESSIONALS AND SUPPLIERS IN ONE EVENT IN PARTNERSHIP WITH RMGPA'S WINTER CONFERENCE

Don't miss out on this opportunity to:

- Showcase your business
- Learn how to grow your business
- Connect with procurement professionals
- Support small businesses and procurement professionals



The SBA has opened nominations for various categories of small businesses. **The nomination deadline is December 8, 2025**. There are several categories where a company might be able to submit themselves for consideration.

- 1. <u>Small Business Exporter of the Year | U.S. Small Business Administration</u>
- 2. Small Business Manufacturer of the Year A small business in the manufacturing sector that has demonstrated exceptional performance, innovation and growth. This award celebrates the vital role small manufacturers play in restoring American economic dominance, technological advancements, national security and more.
- 3. Rural Small Business of the Year A small business that has demonstrated exceptional performance and growth in a rural community. This award celebrates the vital role small businesses play in our rural communities. To be eligible for this award, the business must be located at an address designated as rural by the <u>U.S. Department of Agriculture's Rural Development Property Eligibility search tool</u>.
- 4. Blue Collar Small Business of the Year A small business in a blue-collar industry that has demonstrated exceptional performance and growth. This award celebrates the vital role blue-collar small businesses play in our economy, communities, and day-to-day lives. To be eligible for this award, the small business must operate in an industry characterized by workers using physical skill and energy involving manual labor, a trade, or a vocational skill such as, but not limited to, construction, roofing, welding, painting, heating and air conditioning, carpentry, plumbing, auto repair, and/or electrical work.

For items 2, 3 and 4, nominations can be submitted here –2026 Colorado District Office NSBW Nominations. Additional information on all awards can be found

- 1. Colorado District Office Awards | U.S. Small Business Administration
- 2. National Small Business Week Awards | U.S. Small Business Administration

Please feel free to share with companies or partners. Happy to answer any questions.

Patty Brewer

Export Finance Manager for Colorado, Montana, Nebraska, Utah, and Wyoming

Office of Manufacturing & Trade

U.S. Small Business Administration

721 19th Street Denver, CO 80202 Phone: 720-556-4664

Email: patricia.brewer@sba.gov



COLORADO

Office of Economic Development & International Trade

New Construction Bond Assistance Training

The State of Colorado launched a new construction bond training program (in English and Spanish) that equips contractors with the knowledge and skills necessary to understand, obtain, and manage bonds for State construction projects. The training is available on-demand on both partner websites. Get started on the training and create a free account here:

- Construction Bond Assistance Online Course (English)
- Curso en línea de asistencia para fianzas de construcción (español)

This training was produced by the Statewide Equity Office's Bond Assistance Program at the Colorado Department of Personnel & Administration in collaboration with the Colorado Minority Business Office at the Office of Economic Development & International Trade in response to a 2020 Disparity Study, which identified the need to support contractors with construction bond assistance and because construction bonds are required for performance on State contracts.

The Statewide Equity Office's **Bond Assistance Program** offers

collateral for new contractors working with the State on general construction and bridge and highway construction projects. The program is also working on a guide for contractors to understand entry points and opportunities for working on State construction projects.

This announcement comes shortly after the successful launch of the <u>Colorado Supplier Diversity Directory</u>, where businesses can apply to be listed for FREE and have their business designations verified as a HUBZone, small, diverse-owned, and/or veteran-owned business. This helps buyers in the State connect with Colorado businesses, resulting in the best value to the State and ensuring that tax dollars spent by the State government are supporting local businesses. Partners at the Minority Business Office will work with businesses seeking certifications.

Those interested in learning more about this training, the Statewide Bond Assistance program, or applying for a FREE listing on the business directory are encouraged to contact the Colorado Supplier Diversity Navigator by calling 303-866-5765, emailing DPA_SupplierDiversityHelp@state.co.us, or by visiting dhr.colorado.gov/sd.



Dear Small Business Owners,

If you've ever Googled "grants for my business" or "Nebraska funding programs" and walked away more confused than when you started, you're not alone.

To help you move from **confused to capital-ready**, the Nebraska Opportunity Exchange (NOE) is hosting **two virtual Lunch & Learn sessions** focused on funding you *don't* have to give equity away for.

You're invited to join us for one -or both - of these sessions:

Non-Dilutive Capital 101: Grants, Pilots, and Growth You Can Keep

Facilitator: Mollie Jahner, Chief Experience Officer, The Way Forward

In this one-hour virtual session, you will:

- Learn what non-dilutive capital is and when it makes sense for your business
- Understand how SBIR/STTR, innovation grants, and corporate/institutional pilots actually work
- See what strong grant applications and proposals tend to have in common
- Walk away with clear next steps, not just theory

Best for:

Founders, small business owners, NOE microloan applicants, and mission-driven entrepreneurs who want **funding without giving up equity or control**.

☐ Register for Non-Dilutive Capital 101:

https://www.eventbrite.com/e/non-dilutive-capital-101-funding-growth-without-giving-up-equity-tickets-1962810072765?utm-campaign=social&utm-content=attendeeshare&utm-medium=discovery&utm-term=listing&utm-source=cp&aff=ebdsshcopyurl

Winning State Business: Nebraska Funding & Innovation Grants

Facilitated by:

- Ben Kuspa, Business Innovation Manager, Nebraska Department of Economic Development (DED)
- Shelby Strattan, Investment Manager, Invest Nebraska

Date: November 14

Time: 12:00 – 1:30 p.m. CT

Format: Virtual (Zoom)

In this 90-minute session, you will:

- Get a practical breakdown of Nebraska Business Innovation Act programs
- (Prototype, R&D, Seed Investment)
- Learn about Nebraska Academic R&D Grants and related innovation tools
- See how state programs connect to federal SBIR/STTR and other funding
- Ask specific questions about fit, readiness, and next steps during live Q&A with DED and Invest Nebraska

Best for:

Small businesses, contractors, and founders who want to **tap Nebraska-based funding and grants** to fuel growth, innovation, and capacity-building.

☐ Register for Winning State Business:

https://www.eventbrite.com/e/winning-state-business-unlock-nebraskas-funding-innovation-grants-tickets-1965501286257?utm-campaign=social&utm-content=attendeeshare&utm-medium=discovery&utm-term=listing&utm-source=cp&aff=ebdsshcopyurl

Why you should make time for these:

- Both are virtual Lunch & Learns no travel required
- They're built for **busy entrepreneurs** (plain language, no jargon)
- You'll leave with concrete, actionable steps, not just inspiration

If you're serious about growing in **2025–2026 with capital you keep**, I strongly encourage you to reserve your spot in one - or better yet, both -of these sessions.

If you have any questions about which session is the best fit for you, feel free to reply to this email - I'm happy to point you in the right direction.

Warmly,

April E. Hibbler, MBA, JD

Executive Program Lead of NOE & Small Business Advisor



"ONEBiz is a dynamic platform developed to fill a gap in small business creation and development. It supports new and existing businesses in the fundamentals of business establishment, growth, and navigation of Omaha's community resource ecosystem and local government services. By connecting entrepreneurs with essential tools, guidance, and partnerships, ONEBiz streamlines access to vital resources for growth and success. Whether you are launching a startup or expanding an established business, ONEBiz serves as a bridge to opportunities within the City of Omaha."

Do you want to...

Start a Business?

ONEBiz connects entrepreneurs with partner organizations that offer financial assistance, business development support, mentorship, and technical assistance.

Grow your Business?

ONEBiz can connect you to resources to hire staff, applications to access capital, contract with the City, and connect with the existing business community in Omaha.

Manage a Development Project?

ONEBiz guides you through the process of managing a development project, from assembling teams, accessing economic development incentives and working with the City.





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WORK WITH THE CITY

The City of Omaha Small and Emerging Business (SEB) program provides an opportunity for developing businesses to jumpstart their earning with City contracts. ONEBiz is the hub to learn how to become a vendor with the City, authorize as a SEB, and navigate the City bidding system.

OUR PARTNERS























CONTACT US



https://onebiz.cityofomaha.org/



1819 Farnam St Suite 502 Omaha, NE 68183



mallory.cranwell@cityofomaha.org



402-444-3484

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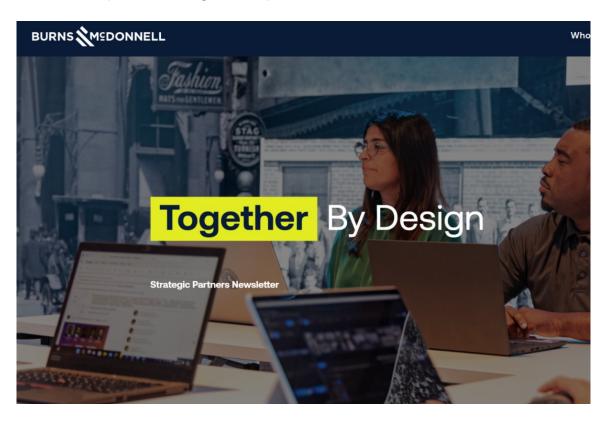


402-444-3484



In today's unpredictable business climate, most great business owners have succeeded because of a mentor; someone who believed in their potential and helped them navigate the complex world of entrepreneurship. This rings especially true for the owners of small, diverse businesses, who often face many barriers to success.

Our latest edition of **Together By Design** highlights two companies that have benefited from our <u>Accelerate mentorship program</u>, a joint venture with Evergy and Ralph G. Moore & Associates. Read about our Accelerate graduates and see how mentorship is making an impact.



CLICK HERE TO READ FULL BURNS & McDONNELL NEWSLETTER



BID OPPORTUNITY BID OPPORTUNITY** BID OPPORTUNITY**

Exciting News from Hickman Mills C-1 School District!

We are thrilled to announce that Hickman Mills C-1 School District is seeking proposals for a variety of exciting projects and initiatives. This is your chance to collaborate with us and make a meaningful impact on our school community.

Stay tuned and keep checking back regularly to discover the latest opportunities. Don't miss out on the chance to be part of something amazing!

Bid Webpage



Startups + Industry Innovate With NREL

We serve our private and public funding partners by leveraging the capabilities at NREL and activating our network of startups, investors, incubators, foundations, and industry partners.

Innovation and Entrepreneurship Center | NREL

Events | Innovation and Entrepreneurship Center | NREL



□ Partner with Denver Public Schools (DPS)! □ □ Learn How to Do Business with DPS
DPS offers monthly workshops to help potential contractors and vendors navigate the bidding process and discover opportunities
within the district.
□ Workshop Details:
 When: Every second Thursday of the month, from 1:00 PM - 2:30 PM
 Where: Acoma Campus, 1617 S. Acoma Street, Denver, CC 80223
 Virtual Option: Available upon request. Contact Jennifer Malpiede at <u>jennifer_malpiede@dpsk12.org</u> for virtual attendance.
□ Why Attend?
 Gain a comprehensive overview of the DPS bidding process Learn what's needed to become a business partner. Stay informed on your application status and upcoming bid opportunities through the Office of Business Diversity (OBD)
□ Contact Us:
Phone: 720-423-1920Email: Business Diversity
☐ Take the first step toward partnering with DPS and unlocking exciting opportunities!
2025 Workshop Series

☐ Attention MBEs: Explore Procurement Opportunities with

DPS Calendar of Events

November 13thDecember 11th

Denver Public Schools! rojects: Access the Denver Public Schools (DPS) bid page

- □ Discover New Projects: Access the Denver Public Schools (DPS) bid page to explore a wide range of projects tailored for diverse businesses.
- ☐ Expand Your Business: DPS offers incredible procurement opportunities—don't miss out on these chances to grow and collaborate!
- ☐ Get Started: Visit the DPS bid page today and position your business for success.
- □ Act Now: These opportunities won't last long. Be sure to check the bid page regularly for updates!
- ☐ Your next big project could be just a click away!

DPS BID PAGE



Making Learning Real Through K-12 Education & Industry Partnerships

Denver Public Schools is looking to engage with new companies in Metro Denver through its Career Development Programs!

The district's K-12 work-based learning initiatives offers students the chance to explore their career identity, visualize what's possible, and gain hands-on experience within their pathway of interest.

By collaborating with local businesses, DPS is committed to broadening opportunities for youth while strengthening a local homegrown talent pipeline in the community. Programs include industry exploration events, career mentorships, high school internships, and more.

Promote your company and industry to the next generation of our workforce in 2025 by submitting a **Partner Interest Form**.

Please reach out to me if you have any questions or need additional info.

And thank you so much for giving my team a platform to help promote these impactful initiatives in support of DPS students!





MISSION

VISION

The Business Consortium Fund, Inc. (BCF) exists to empower entrepreneurs by advancing equitable capital access for business owners of color. We provide funding and advice to certified minority businesses operating in the supply chains of the nation's largest corporations, as well as the supply chains of government organizations.

We envision a thriving economy with equitable

capital access for business owners of color, including eliminating the racial wealth gap.

\$228M of loans since

119 years of experience

diversity

OFFERINGS

LOAN TYPES

- Short term working capital (1 to 5 years)
- Long term debt (5 to 10 years)
- Receivables financing
- Purchase order financing
- Equipment financing
- Micro loans from \$10K to \$100K

GENERAL REQUIREMENTS

- Past 3 years financial statements
- Past 3 years filed business and personal tax returns
- Personal financial statement for the owner
- Accounts receivable and payable aging reports
- 6 months of business bank statements
- Bios for company owners and key employees
- Personal guarantee from owners 10% or greater

APPLY AT: bcfcapital.com

Access to supplier contracts is a proven path for growth to small business owners.

CONTACT US



Camellia Loojune | Director of Small Business Lending a cloojune@bcfcapital.com 212.243.7360 x 206



Ruben Rodriguez | Chief Lending Officer rrodriguez@bcfcapital.com 212.243.7360 x 203

2025 MBEIC UPDATES

What is the MBEIC?

Each affiliate regional council has a Minority Business Enterprise Input Committee (MBEIC) that consists of owners/executives of minority businesses elected by local NMSDC- certified MBEs. As a standing committee of the affiliate regional council's Board of Directors, the MBEIC provides constructive input, promotes council events and activities, develops programs and serves as the liaison between corporate members, staff and MBEs.

MEET our MBEIC Members

NEWS from the MBEIC November 2025

Standing Strong Through Change:

What the New DBE Rulings Mean for Certified Firms

The DBE and ACDBE program stands at a pivotal crossroads. Recent court rulings and proposed federal actions are shaking the very foundation of how the program has operated for decades. The U.S. Department of Transportation has indicated it may remove the long-standing race- and gender-based presumptions of disadvantage that have defined DBE certification since its inception. If implemented, these changes would require every currently certified firm to undergo a new, individualized review to prove social and economic disadvantage. This potential overhauldriven by legal challenges to the program's constitutionality - could temporarily disrupt certification, contract goals, and the way agencies meet participation targets. While the road ahead is uncertain, it's clear that the DBE community is entering a transformative era.

For certified DBEs, this is a moment to stay alert, informed, and ready to adapt. Begin reviewing your firm's documentation now - ownership, control, and economic data should all be well-organized and defensible. Strengthen relationships with your certifying agencies and industry partners so that, if

new standards take effect, you are prepared to respond quickly. Diversify your contract pursuits and build capacity in markets that value your expertise beyond DBE participation goals. By doing so, you'll not only safeguard your business through change - you'll position it for resilience and growth regardless of what shape the new regulations ultimately take.

While these developments may feel daunting, they also underscore the importance of your voice and leadership. Minority and women-owned businesses have always thrived under challenge - turning barriers into opportunities and advocacy into progress. The DBE and ACDBE programs may be redefined, and similar scrutiny could one day reach MBE programs as well, but our collective mission remains unchanged: to ensure equity, inclusion, and opportunity in public contracting. The MBEIC Committee stands with you during this period of transition - committed to providing guidance, advocacy, and support as we navigate these evolving regulations together. Stay encouraged, stay prepared, and know that you are not alone in this journey.

The MBEIC is here to support you every step of the way. Whether you need guidance navigating a certification, making strategic connections, or simply staying informed about contract trends - we're committed to helping our MBE community thrive. Let this summer be a season of momentum!

Stay tuned for more ways the MBEIC is working to advocate for and support our certified businesses throughout the region.

Stay engaged, stay empowered, and let's rise to the challenge—together.

– The MBEIC Committee

November "MBE Spotlight"



Name of Company: Reality Technology

Owner Name: Ivan Drinks Sr.

About the Company:

☐ In today's technology landscape, most major providers—like Microsoft, Oracle, and Google—have grown through years of mergers and acquisitions.

The result is a marketplace filled with complex, enterprisescale solutions designed around Big Tech priorities, not the realities of small businesses.

These systems assume companies are looking to downsize staff, while in truth, most small businesses, local governments, and nonprofits simply lack the resources to hire the people they need.

☐ That's where **Reality Technology** stands apart.

We understand your challenges because we share them. We're a small, U.S.-based company that knows what it's like to wear many hats and make every dollar count.

Technology is what we do best—across multiple platforms and brands, we make systems work together seamlessly to help you save time, reduce costs, and stay focused on your mission.

☐ One trusted partner. One call.

Right here in the United States, you get enterprise-level expertise at a price you can afford.

☐ And yes, we do Al, too.

But unlike Big Tech, our AI solutions are practical, affordable, and built for real-world use—helping you handle everyday tasks efficiently and achieve more without adding overhead.

Contact: 303-757-1107

Website: Reality Technology

Mountain Plains MSDC Board of Directors

To meet our entire Board of Directors please check our website:

We're grateful to our Officers, Executive Committee and Board of Directors for their thought leadership, service and support in making a difference towards minority business enterprises economic inclusion and parity.



Mountain Plains MSDC new hires and promotions

To meet our entire staff please check our website:

The Council is uniquely positioned to offer management and technical services relevant for a dynamic marketplace including: business consulting, matchmaking, contract opportunity sourcing, finance sourcing and access to international markets.

Reminders to Check the following:



Our bid opportunity page updates daily! This is password protected and ONLY for certified MBEs. If you need the updated password, please contact us at 303-623-3037 or communications@mpmsdc.org



Keep checking our calendar of events page to register for upcoming events!

Mountain Plains Minority Supplier Development Council | 6025 S. Quebec St. Suite 135 | Centennial, CO 80111 US

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